



Andrews County
NOTICE OF JOB POSTING
GOLF COURSE SUPERINTENDENT



Job Description

Job Title: Golf Course Superintendent
Reports To: Andrews County
Commissioners' Court
FLSA Status: Exempt

Summary

Incumbent holds the responsibility for performing and overseeing maintenance of the golf course, application of fertilizers, and pesticides. Employees considerable latitude within establishment, regulations, and technical requirements. Works with golf professionals to further the game of golf. This position reports to and is supervised by the Andrews County Commissioners' Court through reports, meetings, and other means. Work involves responsibility for mowing of greens and fairways, timely application of fertilizers, pesticides, and irrigation of course, maintenance of equipment, and monitoring supplies and submitting purchase orders to the auditor's office.

Essential Duties and Responsibilities

- Ability to maintain an 18-hole Golf Course in maximum playing condition while remaining within budgetary guidelines.
- Prepares all necessary reports to governmental agencies.
- Supervise all fertilizing and chemical applications.
- Must have knowledge of irrigation systems inclusive of programming, maintenance, troubleshooting, scheduling, moisture control, and pump station management.
- Ensure proper irrigation techniques and amounts.
- Must have the ability to troubleshoot agronomic problems that may occur on the course.
- Must have a considerable understanding of golf course maintenance equipment.
- Oversee the proper permitting pertaining to all maintenance department and keep those permits up to date.
- Hire and supervise effective staff to achieve goals for assigned areas of responsibility.
- Maintain positive relationships with the homeowners surrounding the course.
- Ensure proper completion of all gold course remodels, layout changes or special projects.
- Assist the Commissioners' Court, the Golf Pro, and golfers with questions and suggestions regarding course conditions or recommendations for change.
- Through continuing education, sustain innovative operating methods in all areas of responsibility.
- Maintain professional image with golfers, employees, and the community.
- Support safe working habits and a safe working environment at all times.
- Ability to come to work regularly and on time, follow directions, take criticism, get along with co-workers and supervisors.
- Perform duties as directed.

- Will be required to acquire and maintain Texas Pesticide License.

Qualifications:

- Education Experience: Associates Degree in golf course management, landscape management, or related. Proper licenses for job requirements.
- Supervisory experience
- Must be organized with attention to detail
- Great Communication Skills
- Computer Skills
- GCSAA Member

Computer Skills

Ability to operate irrigation programming with a PC desktop computer or iPad control panel.

Language Skills

Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence and procedure manuals. Ability to effectively present information and respond to questions from the Board of Directors, committees, golfers, guests, employees, and the public.

Mathematical Skills

Ability to work with mathematical concepts such as statistical inference and fundamentals of plane and solid geometry. Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.

Reasoning Ability

Ability to define problems, collect data, set up facts and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Certificates, Licenses, Registrations

Driver's License, Pesticide Applicator's Certificate, Member of Golf Course Superintendents of America.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to walk. The employee must occasionally stand; sit; use hands to finger, handle, or feel; and stoop, kneel, or crouch. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, and color vision.

Work Environment

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is occasionally exposed to moving mechanical parts, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is highly variable, although the average noise level is moderate, the range would vary from quiet to loud. Will often be required to work holidays and weekends. Will need to be able to work in a fast-paced environment.

Salary

Salary will be commensurate with experience.

Contact

Please email Jessalynne Wells – Director of Human Resources at jwells@co.andrews.tx.us with any inquires.